

APPENDIX D
BELLFLOWER UNIFIED SCHOOL DISTRICT
PRESCHOOL/CHILD DEVELOPMENT SALARY SCHEDULE
2025-2026 ANNUAL SALARY SCHEDULE SP
Contract Year: 187 Days*

STEP/YEARS OF SERVICE	H	I	II	III	IV	V	VI	VII
1		38,738	40,296	41,768	43,487	44,962	46,436	48,073
2		40,695	42,330	43,843	45,642	47,235	48,793	50,508
3		42,765	44,317	46,115	47,875	49,505	51,304	52,977
4		44,882	46,717	48,350	50,110	52,062	53,859	55,654
5		47,078	48,953	50,786	52,701	54,699	56,453	58,323
6		47,078	51,422	53,414	55,254	57,325	59,244	61,276
7-9		47,078	51,422	56,012	58,127	60,238	62,313	64,312
10-15		48,677	53,169	57,915	60,103	62,285	64,430	66,497
16		51,784	56,273	61,026	63,212	65,393	67,537	69,602
17-20		52,270	56,801	61,599	63,806	66,007	68,171	70,256
21-25		55,406	59,941	64,735	66,940	69,143	71,311	73,391
26+		58,543	63,077	67,871	70,077	72,280	74,444	76,530

*The 187-day work year is in effect for the 2025-2026, 2026-2027, and 2027-2028 school years, reflecting the addition of two (2) professional development days. Prior to the 2028-2029 school year, the District and the Association shall negotiate the continuation of these additional professional development days. If no agreement is reached, the work year for all certificated bargaining unit members shall revert to its length prior to 2025-2026 (185 days), and unit members' salaries shall be reduced by an amount equivalent to two (2) workdays at their daily rate, including Career Incentives.

- Column I** 60 - 75 Units
- Column II** 76 - 91 Units
- Column III** 92 - 107 Units
- Column IV** 108 - 123 Units
- Column V** BA Degree & Regular Permit
- Column VI** BA Degree + 15 Semester Units, Regular Permit
- Column VII** BA Degree + 30 Semester Units, Regular Permit

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

Effective 7/1/2025
 Increase: 2 additional service days