

APPENDIX B
BELLFLOWER UNIFIED SCHOOL DISTRICT
CERTIFICATED PSYCHOLOGIST SALARY SCHEDULE
2025-2026 ANNUAL SALARY SCHEDULE P
CONTRACT YEAR: 192 DAYS, @ 8 HOURS PER DAY*

STEP/YEARS OF SERVICE	P	I	II	III	Career Incentives
	1	99,922	104,090	108,427	
	2	104,090	108,427	112,928	
	3	108,427	112,928	117,583	
	4	112,928	117,583	122,486	
	5-9	117,583	122,486	127,668	
	10-15	121,578	126,648	132,006	
	16 (A)	123,898	128,968	134,325	A. 2,517**
	17-20 (A)	125,062	130,179	135,586	
	21-25 (A)	127,404	132,526	137,933	B. 4,403**
	26+ (A)	129,754	134,871	140,281	C. 6,292**

*The 192-day work year is in effect for the 2025-2026, 2026-2027, and 2027-2028 school years, reflecting the addition of two (2) professional development days. Prior to the 2028-2029 school year, the District and the Association shall negotiate the continuation of these additional professional development days. If no agreement is reached, the work year for all certificated bargaining unit members shall revert to its length prior to 2025-2026 (190 days), and unit members' salaries shall be reduced by an amount equivalent to two (2) workdays at their daily rate, including Career Incentives.

Column I BA Degree + 45 Semester Units
Column II BA Degree + 60 Semester Units and MA Degree
Column III BA Degree + 75 Semester Units and MA Degree

****Career Incentives** Added to a unit member's salary when service requirements of 16 years and up are attained.

An additional \$1,328 annually for earned Doctorate from an accredited institution.

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

Effective 7/1/2025
 Increase: 2 additional service days