

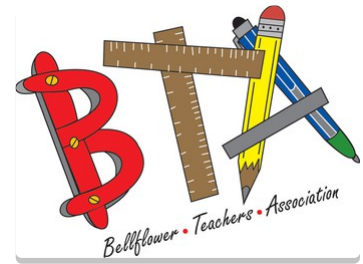
The Voice

Bellflower Teachers Association

From the President

Hello Members,

I hope this newsletter finds you doing well. I know the beginning of the year is chaotic, but I hope your students are off to a good start and you are building those relationships.



The board meeting on 8/25/2023 was interesting as the board and district staff was led through a pretty extensive data dive. The table groups asked good questions and made some good observations, which I hope will help to drive change in our district. The good news is Bellflower's data is better than a lot of the districts around us, but we also have a lot of improvement to make as well and it's going to take all of us. In my last few meetings with Dr. Drati I have reminded him that how we treat people matters.

Pay day today! I sent out the new pay scales and they are also on the bellflowerteachers.com website. As we prepare to start bargaining in the spring, we will be sending out surveys asking for your input. Please take a few minutes and share your concerns as this will help us moving forward.

BTA has a new phone number (562) 525-4557. Please use this number if you need to reach me. The voiceofBTA@gmail.com will stay the same. If you no longer work for Bellflower, please let me know so I can update the email lists.

Stronger Together,
Kari M.
BTA President

School Board Meetings - Send your teachers!

In the past we have assigned Board Meetings to attend to sites, so the site can decide who to send. Here are the meetings for the rest of 2023 and the sites assigned to each one.

Sept 7–Woodruff and ILC
Sept 21–Lindstrom and Ramona
Oct 12–Foster and Pyle
Oct 26–Williams and Baxter

CALPERS Insurance Changes

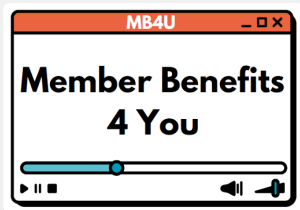


Annual Health Plan...

www.calpers.ca.gov

We're working to give members more choices for affordable health plans and to ensure our benefit coverage provides equitable, high-quality health care. We realize that any changes to health plans impact your decisions during Open Enrollment.

CTA Member Benefits



Member Benefits 4...


www.ctamemberbenefits.org

Thinking About Retirement?

Below is the PDF explaining retirement benefits. Please note: for the insurance cash out option you must be enrolled in the district medical plan for at least your last year of teaching. If you are on the opt out plan you will continue to get what you are eligible for, but there is no cash out option.



23 BGB Retirement Guide Certificated Revised 05.09.23
(busd) (1) (1).pdf

 [Download](#)
660.0 KB

Things to Note

2023-2024 BTA Dues Schedule



2023-24 dues schedule.pdf

[Download](#)

52.7 KB

New Pay Scales

Members, below are copies of the new pay scales that reflect the 4.5% pay increase beginning July 1 for the 2023-2024 school year and the 8% on the stipends. They are also posted in Business Plus and also on our website bellflowerteachers.com.



M & R Schedule 2023-24 July1.23 4.5% .pdf

[Download](#)

19.4 KB



Preschool - SP Schedule 2023-24 July1.23 4.5%.pdf

[Download](#)

17.7 KB



Psychologist - P Schedule 2023-24 July1.23 4.5%.pdf

[Download](#)

12.7 KB



BAE - J Schedule 2023-24 July1.23 4.5%.pdf

[Download](#)

19.1 KB



Summer School (S) Schedule 2023-24 July1.23 4.5%.pdf

[Download](#)

15.4 KB



Stipends - Coaching 2023-24.pdf

[Download](#)

47.3 KB

Know Your Teacher Rights

CTA members have the legal right to a safe and healthy workplace. A mini-guide to teacher's rights

the link is below for you to visit and bookmark.
<https://www.cta.org/for-educators/your-rights>

Know Your Ed Code

When can you suspend a student? What are your rights as a teacher? Check out this PDF!

https://www.lbusd.org/uploaded/1-District/Departments/Instructional_Services/Documents/Student_Handbook_Section_7_California_Education_Code_for_Student_Discipline.pdf

Know Your Contract

www.bellflowerteachers.com has the most updated contract PDFs for your reference.

<https://bellflowerteachers.com/wp-content/uploads/2022/08/2020-2022-BTA-Contract-FINAL-for-printing.pdf>

Have you joined PTA?

Did you know that you can still join PTA and support your school? PTA does a lot of great things for our kids, and teachers too, so if you haven't joined, please do!



www.bellflowercouncilpta.org/p/join-our-ptas.html

Get the Calm App for Free with CTA!

Free subscription to CTA members. To access your free subscription, you will need to log into the CTA Member Benefits site, <https://www.ctamemberbenefits.org/en/Life-Events/Calm>. This link will take you to our Calm site and you will follow the instructions on the page to create your Calm account. You will need your CTA member ID, if you do not know your member ID, you can call Member Benefits at (650) 552-5200. They can also help create your Calm account. Please let me know if you have any questions. Thank you!

Email your Board Members

Whew! The election is over, and now the work begins. Please reach out to the board members and let them know your concerns, invite them to your classrooms, share the exciting things going on at your site.

Mayra Garza (President) mayragarza@busd.k12.ca.us
Brad Crihfield (Vice President) bradcrihfield@busd.k12.ca.us
Amie Stewart (Clerk) amiestewart@busd.k12.ca.us

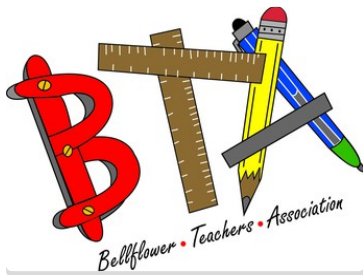
School Board Meeting

When

Thursday, Sep. 7th, 6pm


Where

16703 Clark Avenue Bellflower, CA



Bellflower Teachers Association

 Facebook

 17434 Studebaker Road, Cerrit...

 voiceofBTA@gmail.com

 (562) 525-4557

 bellflowerteachers.com