

Your Advocate. Your Partner. YOUR CTA.

There are benefits when we stand together.

Non-Members*	CTA Members	Benefits of Membership
Y	Y	Salary, benefits and working conditions as stipulated by the collectively bargained agreement or "contract" between the district and the local association
N	Y	Voting privileges on contract ratification of the collectively bargained agreement between the district and the local association
Y	Y	Representation on matters pertaining to your collectively bargained agreement and other issues in the classroom
N	Y	Joining an organization that advocates for students, staff and the education profession
N	Y	Having a voice on legislative policy issues that impact student learning and working conditions in schools and colleges
N	Y	Voting privileges to have a voice on positions advocated by the union, as well as in electing local chapter, state and national leaders
N	Y	Professional and leadership development training opportunities sponsored by CTA at the local, regional, state and national levels
N	Y	Access to CTA and NEA professional development trainings by members for members looking to improve professional skills, social awareness and leadership
N	Y	\$1 million employment liability insurance coverage should you get sued
N	Y	Legal services and professional advice provided for: <ul style="list-style-type: none"> • Due process, leave rights, layoffs and California Commission on Teacher Credentialing cases • Certification and classification issues • Discrimination under federal/state laws based on race, gender, age, sexual orientation, etc. • Discrimination based on union activity • Retirement issues
N	Y	Subscriptions to <i>California Educator</i> and <i>NEA Today</i> professional publications
N	Y	CTA Death & Dismemberment Insurance (automatic benefit) NEA Complimentary Life Insurance (automatic benefit) CTA Disaster Relief Fund Grants
N	Y	Exclusive discounted CTA and NEA Member Benefits programs: <ul style="list-style-type: none"> • CTA Auto and Home insurance • CTA Voluntary Group Life and Voluntary Group Disability • CTA Access to Savings: Travel, Entertainment and Purchasing Discounts • CTA 403(b) Retirement Savings Plan and financial tools and resources • Financial services such as credit cards, credit unions, special mortgage and auto loan programs • Resources including "CTA Guide to Federal Student Loan Forgiveness Programs" • And many more products, services and discounts negotiated on behalf of, and provided to, members only

* Under the Educational Employment Relations Act (EERA), bargaining unit members have the right to representation by the exclusive representative ("local association") in their employment relations with the public-school employer.