

APPENDIX B  
**BELLFLOWER UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED PSYCHOLOGIST SALARY SCHEDULE**  
**2023-2024 ANNUAL SALARY SCHEDULE P**

<b>STEP/YEARS OF SERVIC</b>	<b>P</b>	<b>I</b>	<b>II</b>	<b>III</b>	<b>Career Incentives</b>
	1	97,420	101,483	105,712	
	2	101,483	105,712	110,100	
	3	105,712	110,100	114,638	
	4	110,100	114,638	119,419	
	5-9	114,638	119,419	124,471	
	10-15	118,534	123,477	128,700	
	16 (A)	120,796	125,739	130,961	A. 2,480*
	17-20 (A)	121,930	126,920	132,191	
	21-25 (A)	124,213	129,207	134,479	B. 4,338*
	26+ (A)	126,505	131,493	136,769	C. 6,199*

- Column I** BA Degree + 45 Semester Units
- Column II** BA Degree + 60 Semester Units and MA Degree
- Column III** BA Degree + 75 Semester Units and MA Degree

**\*Career Incentives** Added to a unit member's salary when service requirements of years and up are attained.

An additional \$1,308 annually for earned Doctorate from an accredited institution.

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

CONTRACT YEAR: 190 DAYS, @ 8 HOURS PER DAY

Effective 7/1/2023  
Salary Increase 4.5%  
Stipends 8%