

APPENDIX A
BELLFLOWER UNIFIED SCHOOL DISTRICT
CERTIFICATED TEACHER SALARY SCHEDULE
2023-2024 ANNUAL SALARY SCHEDULE M&R

STEP/YEARS OF SERVICE	M&R	I	II	III	IV	V	VI	Career Incentives
	1	65,984	69,749	73,368	76,426	79,609	82,929	
2	66,737	71,539	75,249	78,386	81,650	85,052		
3	66,787	73,374	77,180	80,395	83,743	87,234		
4	66,833	75,251	79,157	82,457	85,893	89,471		
5	66,985	77,182	81,187	84,572	88,093	91,765		
6	69,848	79,161	83,271	87,369	91,010	94,804		
7	72,686	81,190	85,404	89,610	93,346	97,232		
8			87,596	91,908	95,736	99,727		
9			89,841	94,264	98,191	102,284		
10			95,276	99,966	104,132	108,471		
11			97,720	102,528	106,802	111,252		
12				105,412	109,803	114,378		
13-15				108,114	112,618	117,309		
16/CI				110,887	115,509	120,320		A. 2,480*
17-20/CI				112,467	117,156	122,036		
21/CI				115,347	120,157	125,161		B. 4,338*
22-25/CI				115,899	120,730	125,759		
26+/CI				118,875	123,829	128,987		C. 6,199*

- Column I BA Degree
- Column II BA Degree + 15 Semester Units
- Column III BA Degree + 30 Semester Units
- Column IV BA Degree + 45 Semester Units or MA Degree
- Column V BA Degree + MA Degree and 60 Semester Units
- Column VI BA Degree + MA Degree and 75 Semester Units

***Career Incentives** Added to a unit member's salary when service requirements of 16 years and up are attained.

An additional \$1,308 annually for earned Doctorate from an accredited institution.

An additional \$1,240 annually for those teachers holding an utilizing (in special education) a Special Education credential or Speech Language credential (preliminary or life).

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

Effective 7/1/2023
Salary Increase: 4.5%
Stipend 8%