

The Voice

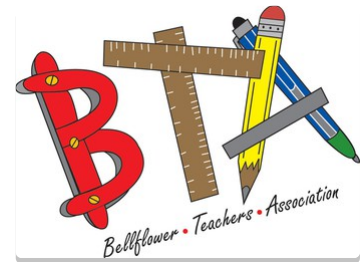
Bellflower Teachers Association



From the President

Hello Members,

BTA hopes you are doing well. We have much to celebrate and be happy about.



Thank you to all of you who attended our BJs mixer. We had a great turn out and it was good to socialize with colleagues from around the district. It especially worked out, since it was the night before bargaining.

The board meeting was also well attended at both closed session and open session. Thank you for showing up, your attendance made the difference in bargaining for fair compensation. Friday's bargaining went well, and as you'll read below the TA and MOU were officially ratified by your vote. If you did not get a Simply Vote ballot in your email, or you changed your email, please email voiceofBTA@gmail.com, so we can update it.

Our School Board Members all made comments of congratulations to BTA and expressed their continued support of both Certificated and Classified Employees in the future.

Now that our raise has been voted upon and approved unanimously, the question is when will we receive the money?

The District response is that they hope to have the 15.5% salary increase applied to our checks by April 1, 2023. The retro amounts should be in our May 1, 2023 paycheck. The District should be posting the new salary schedules soon.

BTA will be coming to all the sites in February, March and April. The Standard will also be sending a rep with us, so if you haven't signed up for The Standard, or you have questions about your coverage, please come by and ask. We will send specific dates as they are finalized, but please stop by to say hello.

In May, we will be bringing back our Day of the Teacher celebration at Simms Park on May 10, from 4-6pm. Please save the date! More information to follow.

Finally, if you have any questions or concerns, please contact your site reps or email voiceofBTA@gmail.com.

In Solidarity,
Linda A.
BTA President

Things to Note

MOU and TA Approved

Hi Members, the MOU and TA was approved with a 99.8% pass rate! We had the highest participation rate in this ratification. Attached are the PDFs for your reference. Thank You for your vote!



MOU - BUSD v. BTA.pdf

[Download](#)

1.1 MB



Bellflower Teachers Association and Bellflower Unified School District Reach a Tentative Agreement.pdf

[Download](#)

135.8 KB

District LCAP Survey

Community English - https://docs.google.com/forms/d/e/1FAIpQLSdQhY_cRcWMn_bIMhgIWtR-i9KY8YhwQnlpXMUNlpqzxcxG1Q/viewform

Spanish Community - <https://docs.google.com/forms/d/e/1FAIpQLSd1lyP45OUERRqN3-CjMc-ZxpHq8CLGzR79mz8ZT0AnAv9i1Q/viewform>

Know Your Teacher Rights

CTA members have the legal right to a safe and healthy workplace. A mini-guide to teacher's rights was placed in your teacher mailbox for your reference and review, but if you missed it or didn't get one, the link is below for you to visit and bookmark

<https://www.cta.org/for-educators/your-rights>

Know Your Ed Code

When can you suspend a student? What are your rights as a teacher? Check out this PDF!

[https://www.lbusd.org/uploaded/1-](https://www.lbusd.org/uploaded/1-District/Departments/Instructional_Services/Documents/Student_Handbook_Section_7_California_Education_Code_for_Student_Discipline.pdf)

[District/Departments/Instructional_Services/Documents/Student_Handbook_Section_7_California_Education_Code_for_Student_Discipline.pdf](https://www.lbusd.org/uploaded/1-District/Departments/Instructional_Services/Documents/Student_Handbook_Section_7_California_Education_Code_for_Student_Discipline.pdf)

Know Your Contract

www.bellflowerteachers.com has the most updated contract PDFs for your reference.

<https://bellflowerteachers.com/wp-content/uploads/2022/08/2020-2022-BTA-Contract-FINAL-for-printing.pdf>

CalSTRS Retirement Webinars

You're never too young or old to learn about your CalSTRS benefits, programs, and services. There will be materials and discussion of the CalSTRS retirement benefit formula, options, Defined Benefit Supplemental program, survivor benefits, legislative changes, and Social Security Offsets.

Tuesday, April 4, 2023

VoiceofBTA@gmail.com sent out an email with a PDF that has the registration link. Registration is required.



CTA CALIFORNIA TEACHERS ASSOCIATION

Virtual RETIREMENT TRAINING

You're never too young or old to learn about your CalSTRS benefits, programs, and services. There will be materials and discussion of the CalSTRS retirement benefit formula, options, Defined Benefit Supplemental program, survivor benefits, legislative changes, and Social Security Offsets.

Topics

- STRS - Overview of The System and How It Works
- Social Security - Effects on CalSTRS Members

Tuesday, September 6, 2022	Thursday, January 5, 2023
Tuesday, October 4, 2022	Tuesday, January 10, 2023
Thursday, October 6, 2022	Tuesday, February 7, 2023
Tuesday, November 1, 2022	Tuesday, March 7, 2023
Thursday, November 3, 2022	Thursday, March 9, 2023
Tuesday, November 8, 2022	Tuesday, April 4, 2023

Each training is limited to 250 participants. If you receive a message that the training you selected is full, please select a different date.

REGISTER NOW!

ALL WORKSHOPS - 4:30 - 6:30 PM

If you need to cancel a training you registered for please email: gdcomenico@cta.org

webex

Have you joined PTA?

Did you know that you can still join PTA and support your school? PTA does a lot of great things for our kids, and teachers too, so if you haven't joined, please do!



www.bellflowercouncilpta.org/p/join-our-ptas.html

Get the Calm App for Free with CTA!

Free subscription to CTA members. To access your free subscription, you will need to log into the CTA Member Benefits site, <https://www.ctamemberbenefits.org/en/Life-Events/Calm>. This link will take you to our Calm site and you will follow the instructions on the page to create your Calm account. You will need your CTA member ID, if you do not know your member ID, you can call Member Benefits at

(650) 552-5200. They can also help create your Calm account. Please let me know if you have any questions. Thank you!

Grants

IFT Grant Program: Applications Open Dec. 1

CTA's [Institute for Teaching](#) grant program has transformed classrooms, schools and school communities. All members are eligible to apply for an Educator grant (up to \$5,000) or an Impact grant (up to \$20,000) which can be used to engage members and support strength-based, teacher-driven creativity, passion and innovation. Read more at [cta.org/ift](#). Application submission period: Dec. 1, 2022-March 31, 2023.

Email your Board Members

Whew! The election is over, and now the work begins. Please reach out to the board members and let them know your concerns, invite them to your classrooms, share the exciting things going on at your site.

Mayra Garza (President) mayragarza@busd.k12.ca.us

Brad Crihfield (Vice President) bradcrihfield@busd.k12.ca.us

Amie Stewart (Clerk) amiestewart@busd.k12.ca.us

Renita Armstrong (Member) renitaarmstrong@busd.k12.ca.us

Sue ElHessen (Member) Selhessen@busd.k12.ca.us

Events

Save The Date - Day of the Teacher Celebration

The Day of the Teacher Celebration is back! Come join us at Simms Park on May 10, 2023 from 4-6pm. Food, Non-alcoholic drinks, raffle prizes, and more!

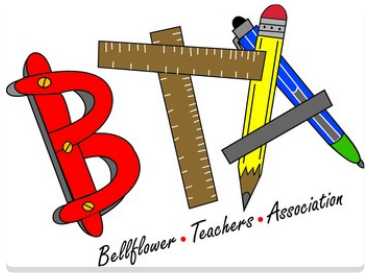
School Board Meeting

When

Thursday, April 6th, 6pm


Where

16703 Clark Avenue Bellflower, CA




Bellflower Teachers Association

 Facebook

 17434 Studebaker Road, Cerrit...

 voiceofBTA@gmail.com

 5629249311

 bellflowerteachers.com