

APPENDIX C
BELLFLOWER UNIFIED SCHOOL DISTRICT
CERTIFICATED TEACHER SALARY SCHEDULE
2022-2023 ANNUAL SALARY SCHEDULE J - BAE CENTER

STEP/YEARS OF SERVICE	J	I	II	III	IV	V	VI	Career Incentives
	1	72,439	75,070	78,201	81,459	84,850	88,387	
2	72,532	76,997	80,205	83,547	87,028	90,655		
3	72,577	78,970	82,260	85,688	89,259	92,979		
4	72,624	80,995	84,371	87,886	91,547	95,360		
5	72,809	83,071	86,533	90,141	93,896	97,808		
6	75,921	85,202	88,752	92,449	96,302	100,316		
7	79,007	87,386	91,029	94,819	98,772	102,887		
8			93,362	97,251	101,303	105,525		
9			95,756	99,746	103,902	108,231		
10			101,547	105,780	110,187	114,780		
11			104,152	108,492	113,012	117,721		
12				111,273	115,908	120,737		
13-15				114,127	118,883	123,834		
16/CI				117,053	121,930	127,009	A. 2,296*	
17-20/CI				118,152	123,074	128,202		
21-25/CI				121,182	126,230	131,487	B. 4,017*	
26+/CI				124,287	129,465	134,862	C. 5,740*	

- Column I** BA Degree
- Column II** BA Degree + 15 Semester Units
- Column III** BA Degree + 30 Semester Units
- Column IV** BA Degree + 45 Semester Units or MA Degree
- Column V** BA Degree + MA Degree and 60 Semester Units
- Column VI** BA Degree + MA Degree and 75 Semester Units

***Career Incentives** Added to a unit member's salary when service requirements of 16 years and up are attained.

An additional \$1,211 annually for earned Doctorate from an accredited institution.

An additional \$1,148 annually for those teachers holding an utilizing (in special education) a Special Education credential or Speech Language credential (preliminary or life).

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

Effective 7/1/2022
Salary Increase 15.5%