

MOU and Tentative Agreements 1/13/2023
Bellflower Teachers Association and Bellflower Unified School District

Memorandum of Understanding
Between the
Bellflower Unified School District
And the
Bellflower Teachers Association
February 13, 2023

Article XXVI-Duration and Renegotiation

The Bellflower Unified School District and the Bellflower Teachers Association agree to extend the Collective Bargaining Agreement until June 2024. Upon the expiration of this agreement both parties acknowledge the contract is fully open and all articles are subject to negotiation.

Tentative Agreements

Article XVII Salaries and Benefits

The District shall increase all certificated 2021-2022 salary schedules by 15.5 % for the 2022-2023 school year retroactive to July 1, 2022.

Effective July 1, 2023, the District shall increase all 2022-2023 certificated salary schedules by 4.5%. The District shall increase Appendix E, F, and career incentives by 8% based on the newly negotiated 2022-2023 salary schedule.

The District and Association agree to reopen Article XVII Salary when contract negotiations reopen for the 2024-2025 school year.

Article VII Hours of Employment:

14. Secondary Monday morning meetings: Site administrators may schedule an all staff meeting on one Monday morning per month for a duration of up to seventy-five (75) minutes. The rest of the Monday morning time shall be used by teachers as

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planning/preparation time, PLC meetings, Department meetings and/or professional development as mutually determined by the school's leadership team in conjunction with the site principal at the last leadership team meeting of the academic year.

Article XIV Safety Conditions:

F. Per Code Section 48910 a unit member may suspend any pupil from class, for any of the acts enumerated in Section 48900, for the day of the suspension and the day following. A unit member shall immediately report the suspension to the principal of the school and send the pupil to the principal or the designee of the principal for appropriate action. If that action requires the continued presence of the pupil at the school site, the pupil shall be under appropriate supervision, as defined in policies and related regulations adopted by the governing board of the school district. As soon as possible, the unit member shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension. If practicable, a school counselor or a school psychologist may attend the conference. A school administrator shall attend the conference if the teacher or the parent or guardian so requests. The pupil shall not be returned to the class from which he or she was suspended, during the period of the suspension, without the concurrence of the teacher of the class and the principal. A pupil suspended from a class shall not be placed in another regular class during the period of suspension. However, if the pupil is assigned to more than one class per day this subdivision shall apply only to other regular classes scheduled at the same time as the class from which the pupil was suspended. A unit member may also refer a pupil, for any of the acts enumerated in Ed Code Section 48900, to the principal or the designee of the principal for consideration of a suspension from the school.