

## **Bellflower Teachers Association and Bellflower Unified School District Reach a Tentative Agreement February 13, 2023**

The BTA Bargaining team is pleased to share we reached a Tentative Agreement (TA) with BUSD for the 2022-2023 and 2023-2024 bargaining cycle. As you know throughout negotiations this year there were several changes to the leadership team in BUSD. This significantly impacted bargaining and our timeline had to be revisited. Despite those challenges, we fought hard fought to win a salary agreement that we believe is fair. The BTA executive board recommends a “yes” vote on the ratification of this Tentative Agreement.

The bargaining team will be available to discuss the details of the T.A. at the BTA General Membership meeting on Monday, February 13, 2023

We encourage all unit members to attend. The timeline below outlines when information will be sent to the sites and when voting will take place.

**ONLY BTA MEMBERS** can vote on the Tentative Agreement.

### **ARTICLE VII HOURS AND EMPLOYMENT**

*SECTION B14.* Secondary Monday morning meetings: Site administrators may schedule an all staff meeting on one Monday morning per month for a duration of up to seventy-five (75) minutes. The rest of the Monday morning time shall be used by teachers as planning/preparation time, PLC meetings, Department meetings and/or professional development as mutually determined by the school’s leadership team in conjunction with the site principal at the last leadership team meeting of the academic year.

#### **Why is this a win for BTA Members?**

This helps to clarify and establish limitations on how administrators may use this time.

### **ARTICLE XIV SAFETY CONDITIONS**

The language in Article XIV did not change significantly. The parties added the specific code cited under ED Code 48910 that allows unit members to suspend any pupil from their class for reasons cited under ED Code 48900.

#### **Why is this a win for BTA Members?**

This language helps to clarify members rights as it pertains to safety under Ed Code.

### **ARTICLE XVII SALARY AND BENEFITS**

- The District shall increase all certificated 2021-2022 salary schedules by 15.5 % for the 2022-2023 school year retroactive to July 1, 2022.
- Effective July 1, 2023, the District shall increase all 2022-2023 certificated salary schedules by 4.5%.

- Effective July 1, 2023, the District shall increase Appendix E, F, and career incentives by 8% based on the newly negotiated 2022-2023 salary schedule.
- The District and Association agree to reopen Article XVII Salary when contract negotiations reopen for the 2024-2025 school year.

**Why is this a win for BTA Members?**

BTA members will receive one of the highest salary increases within the area. Over two years, this amounts to a 20% ongoing salary increase.

**CONTRACT RATIFICATION TIMELINE:**

MOU and Tentative agreement reach with the District on Friday, February 3, 2023  
General Meeting to be held on Monday, February 13, 2023  
Simply Vote Ballots sent out via email on Monday, February 13, 2023 after General Meeting  
Ratification vote held from Monday, February 13, 2023 to Tuesday, February 21, 2023 by 5pm  
Results presented to Executive Board on Tuesday, February 21, 2023 after 5pm  
Results presented to Representative Council on Monday, February 27, 2023

BTA Bargaining Team,

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Joiner