

The Voice

Bellflower Teachers Association



From the President

Hello Members,

It's finally November and we have a few things to be thankful for: our bargaining team is working hard negotiating with the district. Hopefully you are receiving the district update from Adrianna Cervantes and a separate update from Voice of BTA. It is also listed below for your review. The organizing team is working hard getting us ready and motivated for action, if needed. Organizing actions should be shared by your site representatives. As of today, Brad Crihfield and Amie Stewart won two seats on the Board of Education. This is so exciting for us and a testament to our collective hard work.

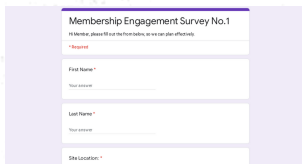
CTA membership cards are included with the November issue of the CTA magazine California Educator.

As of today, the district has hired 87 new teachers, of those 58 have joined BTA. We will continue to reach out to the remaining 29. If you have any new teachers at your site, remember to say hello and welcome them. If you have any questions or concerns, please reach out to the voiceofBTA@gmail.com.

Please fill out the Membership Engagement Survey below to provide feedback to our committee. They will be planning upcoming events and site visits.

BTA hopes you have a wonderful and well deserved Thanksgiving break.

In Solidarity,
Linda A.
BTA President

A screenshot of a Google Forms survey titled "Membership Engagement Survey No.1". The form includes a header with the title and a sub-header "Hi Member, please fill out the form below, so we can plan effectively." Below the header, there are three input fields: "Name*", "Email*", and "District*".

Membership Engagement Surve...

forms.gle

Hi Member, please fill out the form below, so we can plan effectively.

Things to Note

Bargaining Update

On October 12th the District stated that they had no authority to counter our salary proposal and would not have authority until after the November 17th School Board meeting.

The District cancelled our last bargaining date on Wednesday, October 26.

The BTA bargaining team met with the District on Wednesday, November 9. The District provided BTA with counter proposals but stated they could not make a salary proposal. With some encouragement from Salina Serricchio-Joiner (our CTA staff person) the District did make a counter on salary that was not acceptable to BTA. BTA has made another salary counter. The District will take our counter to the School Board on November 17th.

We will meet with the District to bargain again on November 30 and December 14.

BTA appreciated the show of support from members across the District! We saw lots of pictures with members wearing their stickers. Together we are stronger!

Thank you,
Amy Mustafa
BTA Bargaining Chair

Know Your Teacher Rights

CTA members have the legal right to a safe and healthy workplace. A mini-guide to teacher's rights was placed in your teacher mailbox for your reference and review, but if you missed it or didn't get one, the link is below for you to visit and bookmark.

<https://www.cta.org/for-educators/your-rights>

Know Your Ed Code

When can you suspend a student? What are your rights as a teacher? Check out this PDF!

https://www.lbusd.org/uploaded/1-District/Departments/Instructional_Services/Documents/Student_Handbook_Section_7_California_Education_Code_for_Student_Discipline.pdf

Know Your Contract

www.bellflowerteachers.com has the most updated contract PDFs for your reference.

<https://bellflowerteachers.com/wp-content/uploads/2022/08/2020-2022-BTA-Contract-FINAL-for-printing.pdf>

Conferences

New Teacher Conference

This NEW conference is for educators in their **first three years** in the profession. If you qualify as a new teacher please take a look at the conference link below and let BTA know if you are interested in attending.

The conference takes place at:
Hyatt Regency Orange County
BTA will cover registration and 3 days of parking
Hotel is available at your own cost.

This is an excellent opportunity to network with other new educators. Participants must be BTA members.

Workshop Grid & Agenda can be found here.

<https://www.cta.org/event/new-educator-weekend-south-december-2022>

Good Teaching Conference - South

The CTA Good Teaching Conferences continue to support excellent teaching and learning practices for classroom teachers via peer-to-peer instruction. March 3-5, 2023. Click here for more information.

<https://www.cta.org/event/2023-gtcsouth>



Email your Board Members

Whew! The election is over, and now the work begins. Please reach out to the board members and let them know your concerns, invite them to your classrooms, share the exciting things going on at your site. It appears that Brad Crihfield and Amie Stewart will be the new members of the board and will be sworn in at the December Board meeting.

Renita Armstrong (President) renitaarmstrong@busd.k12.ca.us

Richard Downing (Vice President) richarddowning@busd.k12.ca.us

Mayra Garza (Clerk) mayragarza@busd.k12.ca.us

Sue ElHessen (Member) Selhessen@busd.k12.ca.us

Tomas Ivens (Member) tomasivens@busd.k12.ca.us

School Board Meeting

WHEN

Thursday, Nov. 17th, 7:30pm

WHERE

16703 Clark Avenue
Bellflower, CA

BTA Membership Mixer at BJs

WHEN

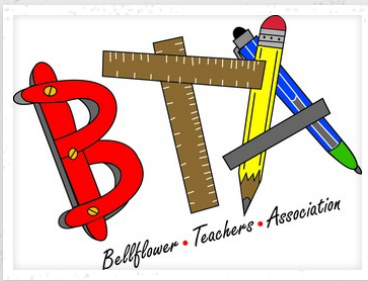
Tuesday, Feb. 7th 2023 at 4pm

WHERE

11101 183rd Street
Cerritos, CA

MORE INFORMATION

Please join us for BTA's Membership Mixer at BJs in Cerritos. Food and non-alcoholic beverages will be included. Come hang out with colleagues from across the district.



Bellflower Teachers Association

 Facebook

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