

APPENDIX A
BELLFLOWER UNIFIED SCHOOL DISTRICT
CERTIFICATED TEACHER SALARY SCHEDULE
2021-2022 ANNUAL SALARY SCHEDULE M&R

STEP/YEARS OF SERVICE	M&R	I	II	III	IV	V	VI	Career Incentives
	1	54,669	57,788	60,786	63,320	65,957	68,708	
2	55,293	59,271	62,345	64,945	67,649	70,467		
3	55,334	60,792	63,945	66,609	69,383	72,275		
4	55,372	62,347	65,583	68,317	71,164	74,129		
5	55,498	63,946	67,265	70,069	72,986	76,029		
6	57,870	65,587	68,992	72,386	75,404	78,547		
7	60,221	67,268	70,759	74,243	77,339	80,559		
8			72,575	76,148	79,319	82,625		
9			74,435	78,100	81,353	84,744		
10			78,938	82,824	86,275	89,870		
11			80,962	84,946	88,487	92,174		
12				87,335	90,973	94,764		
13-15				89,574	93,306	97,193		
16/CI				91,872	95,701	99,687		A. 2,296*
17-20/CI				93,181	97,066	101,109		
21/CI				95,567	99,552	103,698		B. 4,017*
22-25/CI				96,024	100,027	104,194		
26+/CI				98,490	102,595	106,868		C. 5,740*

- Column I BA Degree
- Column II BA Degree + 15 Semester Units
- Column III BA Degree + 30 Semester Units
- Column IV BA Degree + 45 Semester Units or MA Degree
- Column V BA Degree + MA Degree and 60 Semester Units
- Column VI BA Degree + MA Degree and 75 Semester Units

***Career Incentives** Added to a unit member's salary when service requirements of 16 years and up are attained.

An additional \$1,211 annually for earned Doctorate from an accredited institution.

An additional \$1,148 annually for those teachers holding an utilizing (in special education) a Special Education credential or Speech Language credential (preliminary or life).

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

Effective 7/1/2021
Salary Increase: 5.07%
Stipend Increase 2.5%