

APPENDIX C
BELLFLOWER UNIFIED SCHOOL DISTRICT
CERTIFICATED TEACHER SALARY SCHEDULE
2021-2022 ANNUAL SALARY SCHEDULE J - BAE CENTER

STEP/YEARS OF SERVICE	J	I	II	III	IV	V	VI	Career Incentives
	1	62,718	64,996	67,706	70,527	73,463	76,525	
2	62,799	66,664	69,442	72,335	75,349	78,489		
3	62,837	68,372	71,220	74,189	77,281	80,501		
4	62,878	70,126	73,049	76,092	79,261	82,563		
5	63,038	71,923	74,920	78,044	81,295	84,682		
6	65,733	73,768	76,842	80,043	83,379	86,854		
7	68,404	75,659	78,813	82,095	85,517	89,079		
8			80,833	84,200	87,708	91,364		
9			82,906	86,361	89,958	93,706		
10			87,919	91,584	95,400	99,377		
11			90,175	93,932	97,846	101,923		
12				96,340	100,354	104,535		
13-15				98,811	102,929	107,216		
16/CI				101,345	105,567	109,965		A. 2,296*
17-20/CI				102,296	106,558	110,997		
21-25/CI				104,920	109,290	113,842		B. 4,017*
26+/CI				107,608	112,091	116,764		C. 5,740*

- Column I** BA Degree
- Column II** BA Degree + 15 Semester Units
- Column III** BA Degree + 30 Semester Units
- Column IV** BA Degree + 45 Semester Units or MA Degree
- Column V** BA Degree + MA Degree and 60 Semester Units
- Column VI** BA Degree + MA Degree and 75 Semester Units

***Career Incentives** Added to a unit member's salary when service requirements of 16 years and up are attained.

An additional \$1,211 annually for earned Doctorate from an accredited institution.

An additional \$1,148 annually for those teachers holding an utilizing (in special education) a Special Education credential or Speech Language credential (preliminary or life).

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

Effective 7/1/2021
Salary Increase 5.07%
Stipend Increase 2.5%