

BTA BOARD OF DIRECTORS

2019-2020

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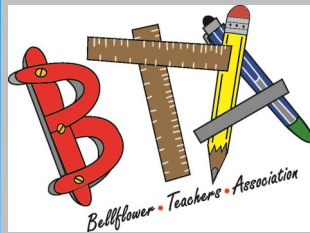
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BTA is affiliated with CTA and NEA



The VOICE

Volume 24, ISSUE 1

November/December 2019

Fall Get Together

Were you there? BTA's Membership Engagement Committee held its first gathering at Simms Park on Oct. 1. Members enjoyed a relaxing few hours with colleagues eating tacos and enjoying their free gifts! Look for upcoming Membership Engagement Events!



Save the Dates!

February 6, 2020

BJs in Cerritos from 3:30-5:30 pm

Pizza, salad and non-alcoholic drinks will be provided

April 7, 2020

Day of the Teacher Celebration at Simms Park from 3:30-5:30 pm

Taco Truck, dessert, and drinks will be provided

Know Your Contract!

With so many new administrators it's more important than ever for members to know their contract rights. As Union members we often have to educate or remind administration about our contract. Some of them may have never seen or read our contract. You shouldn't feel guilty or afraid when you stand up for your rights. We're protecting the agreement that BTA has with BUSD. By following the contract we protect all parties involved. Did you know?

Article XI — Leaves of Absence

Section K. Personal Necessity leave - Paid

1. A unit member may elect to use unused sick leave for purposes of approved personal necessity leave. The number of sick days of personal necessity leave shall not exceed the number of full days of unused sick leave to which such member is entitled. Personal necessity leave shall be taken in increments of not less than 1/2 day per absence.

i. Other Emergencies: a matter of compelling emergency nature which is not covered by one of the above reasons (see contract pages 41-42) and which cannot be reasonably disregarded, and is of such severity that the unit member is required to attend to it during assigned hours of service. The District shall provide unit members with three (3) unchallenged uses of "Other Emergencies" leave. The use of two (2) days shall not precede or follow a holiday. Unit members shall, whenever possible, give 24 hours notice of such emergency. A unit member may not use personal necessity leave for "other emergencies" if his/her personal necessity leave utilization for the current year already equals or exceeds seven (7) days.

Know your Ed. Code!

Education Code - EDC

TITLE 2. ELEMENTARY AND SECONDARY EDUCATION [33000 - 64100]

(Title 2 enacted by Stats. 1976, Ch. 1010.)

DIVISION 4. INSTRUCTION AND SERVICES [46000 - 65001]

(Division 4 enacted by Stats. 1976, Ch. 1010.)

PART 27. PUPILS [48000 - 49703]

(Part 27 enacted by Stats. 1976, Ch. 1010.)

CHAPTER 6. Pupil Rights and Responsibilities [48900 - 49051]

(Chapter 6 enacted by Stats. 1976, Ch. 1010.)

48910.

(a) A teacher may suspend any pupil from class, for any of the acts enumerated in Section 48900 (see <https://codes.findlaw.com/ca/education-code/edc-sect-48900.html>), for the day of the suspension and the day following. The teacher shall immediately report the suspension to the principal of the school and send the pupil to the principal or the designee of the principal for appropriate action. If that action requires the continued presence of the pupil at the school site, the pupil shall be under appropriate supervision, as defined in policies and related regulations adopted by the governing board of the school district. As soon as possible, the teacher shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension. If practicable, a school counselor or a school psychologist may attend the conference. A school administrator shall attend the conference if the teacher or the parent or guardian so requests. The pupil shall not be returned to the class from which he or she was suspended, during the period of the suspension, without the concurrence of the teacher of the class and the principal.

(b) A pupil suspended from a class shall not be placed in another regular class during the period of suspension. However, if the pupil is assigned to more than one class per day this subdivision shall apply only to other regular classes scheduled at the same time as the class from which the pupil was suspended.

(c) A teacher may also refer a pupil, for any of the acts enumerated in Section 48900, to the principal or the designee of the principal for consideration of a suspension from the school.

(Amended by Stats. 2004, Ch. 895, Sec. 10. Effective January 1, 2005.)

Do you have the Standard?

Limited Time Offer for CTA Members to Switch Coverage with No Health Questions

From October 1 through November 30, CTA members who are covered by a different insurance company have a special opportunity to apply for CTA-endorsed Disability and Life Insurance from Standard Insurance Company (The Standard) without answering health questions. Before applying, members should compare their current plan with the CTA-endorsed plans to understand how any differences may impact their personal situation.

To help CTA members compare Disability plans or to learn more about the process of switching coverage to The Standard, visit standard.com/cta/portover.



Foster and Lindstrom Teachers Paint Together

Elementary teachers Heather, Cyndi, Lynette, Eunjoo, and Amy prepare for a great school year at Painting with a Twist. Cute signs ladies!



Can Food Drive

The Southeastern Service Center Council is partnering with the Los Angeles Regional Foodbank to collect donations for those in need. BTA invites teachers to participate by bringing cans to the next Representative Council on Monday, Oct. 21.



Membership Engagement Team Brings Site Lunches



Hi Teachers! Please review the list below for your site lunch date. Subway and water will be provided courtesy of the CTA Membership Engagement grant. There will be BTA representative at each site to field any questions or concerns you have.

ILC / Whitewood - Monday, Oct. 7
Pyle - Thursday, Oct. 10
Mayfair - Thursday, Oct. 17
Bellflower - Monday, Oct. 21
Washington - Thursday Oct. 24
Somerset - Friday, Oct. 25
Jefferson - Monday Oct. 28
Ramona - Monday, Nov. 4
Lindstrom - Thursday, Nov. 7
Williams - Thursday, Nov. 14
Baxter - Monday, Nov. 18
Las Flores - Thursday, Nov. 21
Woodruff - Monday, Dec. 2
Foster—Thursday, Dec. 5
BEA / Adult Transition— Monday, Dec. 9

BUSD Board Meeting Dates

Held in the Board Room of the District Administration Building. Regular Meetings are held at 7:30 pm.

Thursday, November 7, 2019 - Ernie Pyle and Ramona
Monday, December 9, 2019 - Bellflower and Baxter

Members of the public may address the Board of Education on non-agenda items that are within the subject jurisdiction of the Board. To speak, complete a "REQUEST TO ADDRESS GOVERNING BOARD" card prior to the start of the board meeting. These cards are available on the back table.

**Do you have ideas or suggestions for the Voice?
If you have concerns or achievements that you would
like to share, PLEASE let us know!**