

APPENDIX D
BELLFLOWER UNIFIED SCHOOL DISTRICT
STATE PRESCHOOL SALARY SCHEDULE
EFFECTIVE January 1, 2018 ANNUAL SALARY SCHEDULE SP

| STEP/YEARS OF SERVICE | H | I | II | III | IV | V | VI | VII |
|-----------------------|---|--------|--------|--------|--------|--------|--------|--------|
| 1 | | 28,834 | 29,993 | 31,089 | 32,368 | 33,466 | 34,563 | 35,782 |
| 2 | | 30,290 | 31,507 | 32,633 | 33,972 | 35,157 | 36,317 | 37,593 |
| 3 | | 31,831 | 32,986 | 34,324 | 35,634 | 36,847 | 38,186 | 39,431 |
| 4 | | 33,406 | 34,772 | 35,988 | 37,297 | 38,751 | 40,088 | 41,424 |
| 5 | | 35,040 | 36,436 | 37,800 | 39,226 | 40,713 | 42,019 | 43,410 |
| 6 | | 35,040 | 38,274 | 39,756 | 41,126 | 42,668 | 44,096 | 45,609 |
| 7-9 | | 35,040 | 38,274 | 41,690 | 43,265 | 44,836 | 46,380 | 47,868 |
| 10-15 | | 36,231 | 39,574 | 43,107 | 44,735 | 46,360 | 47,956 | 49,495 |
| 16 | | 38,543 | 41,885 | 45,423 | 47,049 | 48,673 | 50,269 | 51,806 |
| 17-20 | | 38,905 | 42,278 | 45,849 | 47,491 | 49,130 | 50,741 | 52,292 |
| 21-25 | | 41,239 | 44,615 | 48,183 | 49,824 | 51,464 | 53,078 | 54,626 |
| 26+ | | 43,574 | 46,949 | 50,517 | 52,159 | 53,799 | 55,410 | 56,962 |

- Column I 60 - 75 Units
- Column II 76 - 91 Units
- Column III 92 - 107 Units
- Column IV 108 - 123 Units
- Column V BA Degree & Regular Permit
- Column VI BA Degree + 15 Semester Units, Regular Permit
- Column VII BA Degree + 30 Semester Units, Regular Permit

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

Effective 1/1/2018
Increase 3% 1-9 years
6.5% 10-16 years
7.5% 17+ years

