

APPENDIX C
BELLFLOWER UNIFIED SCHOOL DISTRICT
CERTIFICATED TEACHER SALARY SCHEDULE
EFFECTIVE JANUARY 1, 2018 ANNUAL SALARY SCHEDULE J - BAE CENTER

STEP/YEARS OF SERVICE	J	I	II	III	IV	V	VI	Career Incentives
	1	57,807	59,906	62,405	65,005	67,711	70,533	
2	57,881	61,444	64,005	66,671	69,449	72,343		
3	57,917	63,019	65,644	68,380	71,230	74,198		
4	57,955	64,635	67,329	70,134	73,055	76,098		
5	58,102	66,291	69,054	71,933	74,929	78,051		
6	60,586	67,992	70,825	73,775	76,850	80,053		
7	63,048	69,735	72,642	75,667	78,821	82,104		
8			74,504	77,607	80,840	84,210		
9			76,414	79,598	82,915	86,369		
10			81,035	84,413	87,930	91,595		
11			83,114	86,577	90,185	93,942		
12				88,797	92,496	96,349		
13-15				91,074	94,870	98,821		
16/CI				93,409	97,301	101,354		A. 2,240*
17-20/CI				94,286	98,214	102,306		
21-25/CI				96,704	100,733	104,928		B. 3,919*
26+/CI				99,182	103,314	107,621		C. 5,600*

- Column I** BA Degree
- Column II** BA Degree + 15 Semester Units
- Column III** BA Degree + 30 Semester Units
- Column IV** BA Degree + 45 Semester Units or MA Degree
- Column V** BA Degree + MA Degree and 60 Semester Units
- Column VI** BA Degree + MA Degree and 75 Semester Units

***Career Incentives** Added to a unit member's salary when service requirements of 16 years and up are attained.

An additional \$1,182 annually for earned Doctorate from an accredited institution.

NOTE: All units must be upper division or graduate units unless authorized by the District PRIOR TO TAKING THE UNITS.

Effective 1/1/2018
 Increase 3% 1-9 years
 6.5% 10-16 years
 7.5% 17+ years