

BTA BOARD OF DIRECTORS

2016-17

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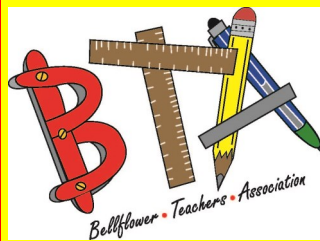
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BTA is affiliated with CTA and NEA



The VOICE

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Organize!

I'd like to thank all the members who voted on our latest T.A. I'm working on ways to get to all members so that all voices are heard. After the board approves the TA we will finish up negotiations on other vital contract language. When that has finished up we will be voting on that T.A. as well. After that is done we will be sending out another bargaining survey. We plan to submit our initial proposal for a successor agreement on the first regularly scheduled Board meeting in March 2017. This will provide us more time to negotiate and organize while members are still working. We WILL be looking at salary.

I'd like members to shift their focus from salary schedules to budget priorities. What we need to do is look at BUSD's budget priorities. We need to focus on what percentage of BUSD's budget is spent where. BUSD budgeted roughly 40% of its total budget on Bargaining Unit Members' Salaries in 2014-2015. We're waiting to get last year's numbers soon. In 2010-2011 BUSD budgeted almost 46% of its budget towards Bargaining Unit Members' Salaries. In a comparison of six surrounding school districts we rank last in that priority. The priority in BUSD has shifted to Services & Other Operating Expenses. We rank first in this budget priority. These costs usually send money to agencies outside of BUSD. We need our members and the community to know that BUSD should rethink its budget priorities. Spending money on students and teachers should be first. Sending money outside of BUSD should be last. Let's keep the money within the BUSD family.

If you haven't noticed, BUSD no longer prints out your pay stubs. They use the new SunGard website. You will need your employee id for your user name there. If you try to print it out, you may have some issues. Currently you need a browser to print. Examples of other browsers are Internet Explorer or Firefox. What does the new stub mean. I've asked payroll to provide a list of other co

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When was the last time you checked on the status of your credential? Is it about to expire? Don't lose thousands of dollars in pay by not renewing! Renew early today. www.ctc.ca.gov

Student Loans??

You may be eligible to have your student loans forgiven. We have a workshop on student loan forgiveness on October 26th. It's from 4-6. Email mrobinson@cta.org if your interested. You can also find out more information here... www.CTAMemberBenefits.org/studentloan.

Your new ID. It starts out with E0 then 4 numbers.
This is also your login for the new Employee online SunGard system.

Bellflower Unified School District		Employee ID	6 characters	
16703 S. Clark Avenue		EFT Date	10/03/16	
Bellflower, CA 90706		Period Ending	09/30/16	
EARNINGS				
Description	Hours	Rate	Current Earnings	Y-T-D Amount
CNT PAY			7,764.36	15,528.72
CNT E/P			200.55	401.10
CERTHRLY		77.36		541.54
TOTAL EARNINGS:			7,964.91	16,471.36
BANKING INFORMATION				
JP MORGAN CHASE BANK		C	5,424.22	11,062.61

Career Incentive / longevity bonus

Direct deposit information

Hourly rate based on your salary. This is also your sub rate.

1% added to your benefits for insurance contribution.

Accrual Description	Beginning Balance
SICK LEAVE BALANCE	464.62
Message:	

Take this number and figure out how many you have. If you work you need to divide by the number was incorrect on. The new software has a roll is working on it!

Stubs?

are allowed by law to do this. Your check stubs can be printed out via name. If you have your last printed pay stub, you can find the number the Google browser is not compatible. You will need to use another Safari. Thanks to Janice Parks at Mayfair I've provided an example of codes you might see on your check as well. If I get it I will send it out.

annual salary after it was
 d into 11 months.

Employee Name	DAVIS, COLIN R.				
Status/Exempt	S/5	State	S/5	Dept/Loc	106
Additional WH	0.00	State Adtnl	0.00	EFT No.	00007927
TAXES			PRE-TAX DEDUCTIONS		
Description	Current Amount	Y-T-D Amount	Description	Current Amount	Y-T-D Amount
MEDI	113.66	237.00	STRS EE	816.40	1,682.62
FIT	859.65	1,750.98	MED PERS	212.11	212.11
SIT	373.87	760.71	SUBS PER	-85.40	-85.40
TOTAL:	1,347.18	2,748.69	TOTAL:	943.11	1,809.33
EMPLOYER PAID BENEFITS			AFTER-TAX DEDUCTIONS		
MEDI	113.66	237.00	BTA DUES	116.44	232.90
SUI	3.92	8.17	DISBLTY	51.16	51.16
WORKCOMP	477.89	988.27	STNDRDLF	82.80	82.80
STRS ER	1,001.98	2,062.06			
OPEB	79.64	164.69			
MED PERS	1,082.00	1,082.00			
DELTA	130.25	130.25			
VSP ER	30.23	30.23			
PM SUBS	85.40	85.40			
TOTAL:	3,004.97	4,788.07	TOTAL:	250.40	366.86
			Net Pay	5,424.22	11,546.48
E RECORDS					
	Earned	Used	Ending Balance		
	0.00	0.00	464.62		

Your 10thly monthly cost for insurance. Remember to subtract the additional 1%.

BUSD additional contribution towards insurance. 1% of your base

I give more. It's now an 11 month amount of \$98.28 for a total of \$1081 a year.

Without 55, Bellflower Unified School District stands to lose millions of dollars!! Yes, these cuts would be devastating! Please so your part and tell your family, friends, and neighbors to vote YES on 55. We will also need PHONE BANKERS. If you are free to volunteer please email me at voiceofbta@gmail.com.

Unless we maintain tax rates on the WEALTHIEST CALIFORNIANS our schools will be hit with

\$4 BILLION IN CUTS

- THOUSANDS of teachers laid off
- Arts and music programs SLASHED
- OVERCROWDED classrooms
- Community college TUITION HIKES

We can't go back.



and divide by 7.25 to
 y days of sick time
 rk a 6th period then
 y 8.25. (This num-
 n your 1st paystub.
 as some bugs. Pay-
)

AB 420-Student Discipline

AB 420 is a good bill. It was put into place to help the school to prison pipeline that was very prevalent in California. The main issue with suspensions before was the overuse of suspensions for willful defiance or disruption of school activities. Suspension rates are linked to the LCAP and funding. A State priority is School Climate. Both districts and schools are required to set a baseline of data to measure progress and goals for improvement for all student subgroups. They are also to establish specific actions to reach those goals.

Ed Code 48900 (v) states that a superintendent or principal may use their discretion to provide **alternatives** to suspension or expulsion. They should be age appropriate and designed to address and correct the pupil's specific misbehavior as specified in Section 48900.5 WHAT DOES THIS MEAN? BUSD has an alternative discipline program, we use PBIS. While PBIS is a great idea, it's not sufficiently addressing and correcting behavior. This is a discussion that needs to continue. **As teachers we still have rights.**

- AB 420 eliminates "willful defiance or classroom disruption" as a reason to **expel** a student from school.
- AB 420 eliminates "willful defiance or classroom disruption" as a reason to **suspend** a student from **school** in grades kindergarten through third grade.
- AB 420 **preserves** the ability of a teacher to **suspend a child from the classroom** at **any grade level** for "willful defiance or classroom disruption."
- 48910. (a) A teacher may suspend any pupil from class, for any of the acts enumerated in Section 48900, for the day of the suspension and the day following. **The teacher shall immediately report the suspension to the principal of the school and send the pupil to the principal or the designee of the principal for appropriate action.** If that action requires the continued presence of the pupil at the school site, the pupil shall be under appropriate supervision, as defined in policies and related regulations adopted by the governing board of the school district. **As soon as possible, the teacher shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension.** If practicable, a school counselor or a school psychologist may attend the conference. A school administrator shall attend the conference if the teacher or the parent or guardian so requests. **The pupil shall not be returned to the class from which he or she was suspended, during the period of the suspension, without the concurrence of the teacher of the class and the principal.**
- **A pupil suspended from a class shall not be placed in another regular class during the period of suspension.** However, if the pupil is assigned to more than one class per day this subdivision shall apply only to other regular classes scheduled at the same time as the class from which the pupil was suspended.
- A teacher may also refer a pupil, for any of the acts enumerated in Section 48900, to the principal or the designee of the principal for consideration of a suspension from the school.

You can follow this link to read the entire [48900](#).

**Don't forget...the next Rep. Council meeting is
Monday, October 17th, 2016, 3:30
RCUT**