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2012-13

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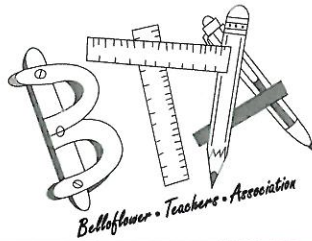
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BTA is affiliated with CTA and NEA



The VOICE

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September 2012

WELCOME BACK !!

One of the funniest commercials is the one aired by Target showing a dad gleefully Back to School shopping for his family as the song is playing, "It's the Most Wonderful Time of the Year." We teachers are fortunate to have a fresh start each fall, hopefully, rested and replenished. And I certainly do hope you had a chance to rest and restore enthusiasm and energy, not only for our students of BUSD, but for the big campaign season ahead.

Your CTA has invested their all into the November elections because a lot is at stake...public school funding, teacher evaluations, seniority rights, tenure, and all the protections that teachers have worked so hard for the past 60 years.

Members of your Executive Board have spent part of their summer attending the NEA-RA (Representative Assembly), CTA State Council, and CTA Summer Institute. We listened to fellow teachers debate the issues, listened to presentations from CTA trainers, listened to speeches, including VP Biden in-person and Pres. Obama, by telephone, and voted on the adoption of CTA's framework for teacher evaluations, which by the way, is excellent.

I mentioned there is a lot at stake this November. We will be asking of your help to protect the future of public education. This time you cannot leave it up to somebody else. You will be called upon to combat the attacks upon us and our students. I was told Ben Franklin said it: "We either hang together or hang ourselves."

Have a great year! Remember how much you care about the kids and the impact you have upon their lives. Enjoy your year!

You'll be hearing from me again soon!

Elayne

Insurance



Your insurance open enrollment has begun...

Sept. 5-17, 2012

Only those wishing to make changes from last year need to re-enroll. It must be done on-line. Be sure to make a copy for your records!



We Did it!!

Through the hard work and help of your Board of Directors, Executive Director, and your responses on our website, we were able to have a choice on the new paycheck distribution schedule. Your first paycheck was allocated on September 1, the first of 11 paychecks. All eleven checks should roughly be the same amount. because we asked for our voluntary deductions to be distributed equally, rather than tenthly as the district initially wanted to impose. There may be some minor glitches at the onset of the change, so please keep a close eye on your check stub. If you see any errors, contact certificated payroll office through your district email server.

Besides the BTA, I want to thank the school district administration (finance/payroll dept.) for its willingness to work with us on this. Another step in the direction of good relations and collaboration.

Hooray!!

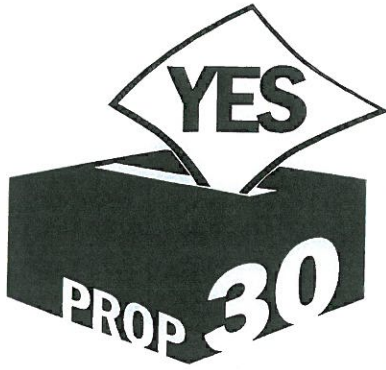
Don't forget...first Rep. Council meeting of the new school year is

Monday, September 17, 2012

3:30 PM

**BTA/RCUT Office
17434 Studebaker Road
Cerritos, CA 90703**





The Schools and Public Safety Protection Act of 2012

COMPARING THE TWO INITIATIVES

	Governor's Tax Initiative: Temporary Taxes to Fund Education. Guaranteed Local Public Safety Funding.	Munger Initiative: Tax for Education and Early Childhood Programs.
Helps Balance State Budget	Expected to generate over \$7 billion annually and will help balance the state budget by paying back debt to education.	Expected to contribute \$1.5 billion in 2012-13 & \$3 billion thereafter to pay back state general obligation bond debt for four years.
Prop. 98 Impact	All funding will go through the state's general fund & helps repay the money owed to public education.	These funds cannot be used to support the Prop. 98 guarantee and do not help pay back what is owed to public education. In fact it will be more difficult for the state budget to be able to pay back Prop. 98 without the Gov's temporary tax increase.
Who's Taxed?	Families with incomes over \$500,000 and 0.25% increase in sales tax rate. The income tax increase focuses on high earners.	Income taxes are raised on all income levels for almost all Californians. It will be a significant hit to the middle class.
Attractive to Broad Coalition	Labor and business support this proposal as it helps balance the state budget by paying down the wall of debt and providing funding to public education.	Due to a narrow focus on K-12 and early childhood education, higher education and other essential services are left out.
How Much \$/Year	\$8 to \$10 billion annually.	\$8 to \$10 billion annually.
Funds Education and Other Services	Frees up general fund money to pay for education and other public services.	Funds go to early childhood and K-12 education BUT can't be used to fund existing teachers, education support professionals and other school staff. There is no support for higher education or other essential services.
What if both pass in Nov?	Both initiatives have a "poison pill" provision that indicates whichever initiative wins the most votes will prevail in the area related to personal income tax rates.	



Vote **NO** on Proposition **32**. The Special Exemptions Act.

GET INVOLVED

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to 69866

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Proposition 32 on the November 2012 ballot is designed to silence **YOUR VOICE!**

At a time when corporations outspend unions by 15 to 1, this measure allows billionaire businessmen and Super PACs to continue to make political contributions without restrictions at the same time it prohibits unions from making political contributions—essentially silencing teachers and the rest of the middle class.

The Special Exemptions Act (Prop. 32) will keep educators from using their political voice to protect students, improve schools and colleges and enhance the teaching profession.

Politics impacts everything in education!

Through the years, the California Teachers Association has contributed to a number of political victories that have led to better learning environments for our students and better working conditions for educators.

- ❑ In 1995 CTA won Class Size Reduction for K-3 classrooms
- ❑ In 2000 CTA defeated Prop 38, the billionaire-funded Draper Voucher Initiative
- ❑ In 2005 CTA joined with other unions to defeat Gov. Schwarzenegger's assault on the rights of public employees, including teachers' due process rights and the right of unions to participate in the political process
- ❑ In 2007 CTA mobilized and stopped a harmful reauthorization of ESEA/NCLB



STOP THE SPECIAL EXEMPTIONS ACT

This initiative is unnecessary because current law already protects workers' rights. The U.S. Supreme Court has ruled that no one can be forced to join a union and contribute to politics. Every CTA member can opt out of having their dues money spent for political contributions.